

# **Volunteer Application Pack**

Carers Leeds celebrates diversity and is an Equal Opportunities organisation, we welcome applications from all sections of the community, particularly people from an Ethnic Minority and LGBTQ+ communities and/or people with disabilities.

### **BEFRIENDING VOLUNTEER**

Thank you for contacting us about volunteering at Carers Leeds. We are happy to enclose the following information:

- Carers Leeds Information
- Frequently Asked Questions
- Volunteer Selection Process
- Volunteer Role Description
- Carers Leeds Values and Behaviours

To apply for the role please complete and return our volunteer application form and monitoring information form.

To have an informal chat about the role before you apply, please do not hesitate to contact me on 07508426656

Once you return your completed application to Gayle.pannett@carersleeds.org.uk I will contact you to discuss your application.

I look forward to hearing from you shortly.

Yours sincerely,

Gayle Pannett Befriending C-o-ordinator







### **About us**



### **Carers Leeds**

Carers Leeds is an independent charity that gives specialist and tailored support, advice and information to unpaid carers aged over 16. Established in 1996, our team of expert support workers are dedicated to improving the lives of thousands of carers in Leeds.

### What is a carer?

A carer is someone who, without payment, provides help and support to a parent, partner, child, relative, friend or neighbour who could not manage without their help. This could be due to age, physical or mental health issues, substance misuse or disability.

**What do Carers Leeds do?** We deliver confidential one to one and group support that helps carers keep on caring. We are based in the centre of Leeds, and also offer support in local communities, over the phone and online.

For many carers, caring can be a rewarding and positive experience. However, there are many times when carers extra support, and that's when we can help with:

- How carers are feeling
- Managing at home
- Taking a break

- Finances, grants and benefits
- Rights at work
- Health and wellbeing

6/8 The Headrow, Leeds, LS1 6PT

Carers Advice Line: 0113 380 4300 Email: advice@carersleeds.org.uk Admin Telephone Number: 0113 246 8338 Fax Number: 0113 234 6255

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# **Volunteering Frequently Asked Questions**

### Can I volunteer if I am a carer?

Yes of course! We welcome your knowledge and experience. We would try to find a volunteer role that fits around your caring responsibilities.

### Can I volunteer if my caring role has come to an end

Yes. Carers interested in volunteering for Carers Leeds will be expected to wait a minimum of 12 months following a significant bereavement, before being considered as a volunteer.

### Will I be out of pocket?

No, travel expenses involved in volunteering will be reimbursed. For example, using your car to travel to your volunteering is currently reimbursed at 40p per mile.

#### Will I need to have a DBS check?

This depends on the volunteer role you are applying for. There are some roles which do require a DBS check and some which do not. If you do require a DBS check, this is provided by Carers Leeds.

### Will I receive training for my volunteer role?

Yes, all volunteers have an induction to Carers Leeds and then specific training related to their role for example listening skills or how to support a carer.

# Can I volunteer with Carers Leeds if I am claiming Job Seekers Allowance or Employment Support Allowance?

Yes, if you are receiving certain benefits, you are still allowed to volunteer. However, there are some rules that you need to be aware of to make sure that your volunteering doesn't have an impact on the benefits you receive and you must notify your benefits adviser that you want to become a volunteer.

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# **Volunteering Frequently Asked Questions**

### What if I need to take a break from volunteering?

If your circumstances change, don't feel you have to leave. Talk to your supervisor about your needs and we might be able to arrange for you to have a break from volunteering for a while. And we will be happy to welcome you back when you're ready.

### What happens if I am not happy in my volunteer role?

If you are not happy in your volunteer role talk to your supervisor about how you are feeling. Your supervisor will explore how we can support you and/or what options are available if you are not happy.

### What if I decide that volunteering at Carers Leeds isn't for me?

All volunteers will be asked to complete a three-month trial period. At the end of this time, you can decide not to continue with the arrangement for whatever reason.







### **Selection Process for Volunteers**

Person enquires about volunteering Informal conversation/meeting to discuss volunteering offered (optional) Receives application pack Interview with Carers Leeds Volunteer Coordinator/Supervisor The applicant informed if they have been successful or unsuccessful An unsuccessful applicant is offered feedback and signposted to other organisations References are taken up DBS Check (where appropriate) Welcome session to be attended The signing of the volunteer agreement form and code of conduct Introduction to the volunteer supervisor Introduction to volunteering role 3-month Introductory period and completing essential training

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## **VOLUNTEER ROLE DESCRIPTION**

Role Title: Befriending volunteer

Volunteer Supervisor: Gayle

Location: Community visits, home visits, telephone support

**Hours/days**: 2 hours per week to include travel time.

#### Role outline:

The role involves meeting up with a carer on a 1:1 basis, either in their home or in the community, supporting them to feel less isolated, being a friendly listening ear, and exploring together what there is locally that may be of interest.

#### Role tasks:

- Meeting carer on regular basis 1:1 in the community or in the home.
- Offering emotional and practical support.
- Supporting the carer to feel less isolated and/or lonely.
- Being a listening ear.
- Keeping in regular contact with the befriending co-ordinator and attending 1:1 support sessions.
- Claiming expenses.



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### Main responsibilities and duties:

- Meeting a carer on a regular basis offering emotional and practical support.
- Treating information seen and heard as confidential and sensitive
- Respecting different cultural values and working in a non-discriminatory way
- · Volunteering within set guidelines and professional boundaries
- Attending regular meetings with your Volunteer Supervisor
- Completing the required training







### Carers Leeds Values & Behaviours

At Carers Leeds we are one team, working together to benefit carers. We have a shared set of values and behaviours which guide everything we do. **Values** are the things we believe are important at Carers Leeds. **Behaviours** are what we expect staff, trustees and volunteers to do, to enact our values. These values and behaviours apply to how staff, trustees and volunteers interact with each other and the way we work with carers and external partners.

These values and Behaviours are continually reinforced from induction through supervision and team meetings.

- Integrity we are honest, fair and speak up
- Accountability we do what we say we will and take responsibility for our actions
- Inclusion we value differences and take action to reduce exclusion
- Respect we value and listen to each other
- Excellence we continually improve through listening, learning and innovation
- Kindness we are friendly, caring, and considerate
- Empowerment we support, trust, and promote empowerment to make a difference

### **Respect for service user Confidentiality**

The volunteer should always respect carers confidentiality and not divulge information unless sanctioned by the requirements of the role



